

## Senior Penetration Tester

Fortis is a growing information security consultancy company specialising in penetration testing, information governance and assurance services. Fortis holds leading industry certifications including CREST accreditation and ISO 9001 and is a trusted member of the South East Cyber Resilience Centre. Our team not only focuses on improving customers' security, but also on developing people's skills, qualifications, and experience through varied and interesting work.

We are looking for a proactive, self-motivated, and focused penetration tester to join our expanding team and contribute to the growth of the business. The successful applicant will be responsible for coordinating and conducting technical penetration testing activities and reporting the findings to relevant stakeholders. The position will require working remotely, as well as occasional travel to various customer locations throughout the UK to carry out on-site testing projects.

Working in a fast-paced and entrepreneurial environment, the position offers scope for the successful candidate to make it their own and the opportunity for supported training and continual career development.

Along with a competitive salary structure, you will have the following additional benefits:

- Hybrid working environment – that supports working remotely, with the opportunity to use the offices based on your preference, and of course attend team events
- Technical development and dedicated time to develop your professional pen testing skills
- Certification training and sponsorship package

## The Role

The successful candidate will be expected to:

- Deliver remote and occasional on-site penetration testing engagements.
- Conduct a wide range of testing projects including web application, API, internal/external infrastructure tests, and as experience allows social engineering, adversarial testing, and red teaming.
- Work closely with customers to understand and scope their requirements in terms of testing outcomes.
- Collaborate with the wider team to resolve issues and ensure successful business outcomes and customer satisfaction.
- Implement safe and responsible use of testing tools, ensuring controls are in place to limit risks during customer engagements.
- Create comprehensive reports for both technical and non-technical parties detailing the security issues uncovered, evidence findings, CVSS 3.0 scoring and vectors and recommendations for remediation.
- Present your report and conclusions to customers and articulate how vulnerabilities were identified.
- Build out, promote, and grow the company's pen testing capability.

## The Person

To be successful in your application you will ideally be able to demonstrate the skills and experience listed below. However, don't be put off if you don't meet all the criteria! Please feel free to get in touch with us to discuss the position and let us know why you are particularly well-suited to it.

- Minimum 5 years' experience in the delivery of security testing projects and the ability to demonstrate comprehensive, practical knowledge of testing tools, techniques, and procedures.
- Hold a relevant professional qualification or industry-recognised certification e.g. CRT, OSCP or higher.
- In-depth understanding of web applications, APIs, computer systems, networks, and the threat landscape to effectively identify and exploit vulnerabilities.
- Exceptional analytical and problem-solving skills, the ability to think creatively and strategically to penetrate security systems and the tenacity to overcome challenges.
- Strong time management and organisational skills and the ability to work to strict deadlines and prioritise workload accordingly.
- Ability to maintain a high level of concentration and demonstrate attention to detail.
- Excellent spoken and written communication skills for both a technical and non-technical audience and the ability to work confidently at all seniority levels within a customer's organisation.
- Demonstrate ethical integrity to be trusted with a high level of confidential information.
- Ability to work both collaboratively as part of a team and also independently while maintaining focus and productivity.
- A commitment to personal development and continuously updating your technical knowledge and understanding of industry best practice.
- Proficiency in written and spoken English.

## The Package and Benefits

The salary for this role will be in the range of £45,000 to £65,000 depending on qualifications and experience. Benefits include:

- Training and certification package (year 1) - £5,000 to £7,500
- 25 days annual leave (pro rata for part time employees)
- 10 days paid leave for any reservist work (pro rata for part time employees)
- Flexible working hours and 40 hours work per week (pro rata for part time employees)
- Work from home
- Company mobile phone and contract
- Pension 5% company contribution

## Equal Opportunities

Fortis is an equal opportunity employer and values diversity within the company. All applicants will be considered based on their ability, qualifications, and suitability for the work, as well as their potential to be developed into the job.

We do not discriminate on the grounds of race, religion and beliefs, colour, ethnic or national origin, gender, sexual orientation, age, marital status, or disability status.

To apply please submit your CV along with a covering letter to [recruitment@fortiscyber.co.uk](mailto:recruitment@fortiscyber.co.uk)  
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